

CAMBOON PRIMARY SCHOOL BUSINESS PLAN

2024-2026

HIGH EXPECTATIONS FOR ALL STUDENTS AND STAFF

1

High quality teaching and effective leadership

2

Strong family and community partnerships

3

Supportive and safe learning environment

SCHOOL VALUES

Courage Perseverance Respect

SCHOOL MISSION

We facilitate learning by inspiring and empowering students to achieve their best every day.

Camboon Primary School is an Independent Public School with a highly professional team of educators who provide explicit and engaging teaching and learning programs across all learning areas.

The school has a focus on literacy and numeracy, with explicit instruction in both learning areas. Camboon staff have high expectations of all students, and plan accordingly. Our focus is on student progress and achievement through effective and evidence-based teaching and learning practices. The learning environment is a safe and inclusive community for all members.

Our Business Plan outlines the long-term strategic directions, plans and targets for the school. Student achievement improvement targets have been identified, through self-assessment of academic and non-academic performance data. The Business Plan supports strategies to achieve these targets and make improvements to teaching, leadership, partnerships and the environment.

The Business Plan guides our annual operational plans, which outline improvement strategies in greater detail and include the resources assigned to each focus area. Staff use these plans to guide their classroom planning, teaching and assessment.

The Annual Report, which is released to the school community each year, is aligned to the Business Plan targets and reports on progress towards these targets.

We will continue to maintain and monitor these areas including EAL/D, PBS and Integrated Curriculum.



FOCUS PRIORITIES

- A continued focus on effective teaching and learning practices in all learning areas
- Implement wellbeing strategies for both students and staff
- Maintain PBS and implement restorative practices
- Maintain and further implement Aboriginal cultural awareness and responsiveness
- Maintain and further implement Technologies integration across the curriculum
- Increase student voice and agency
- Further investigate effective gifted and talented student identification and learning support in all learning areas



STUDENT TARGETS

- Annually, Year 3 achievement in NAPLAN will be equal to or above like schools in Numeracy, Reading, Writing, Spelling and Grammar and Punctuation.
- Annually, Year 5 achievement in NAPLAN will be equal to or above like schools in Numeracy, Reading, Writing, Spelling and Grammar and Punctuation.
- Annually, average progress between Pre-primary On-entry Assessment and Year 3 NAPLAN will be equal to or above like schools in Numeracy and Reading.
- Annually, average progress between Year 3 and Year 5 NAPLAN will be equal to or above like schools in Numeracy and Reading.
- Annually, at least 80% of Year 2 – 6 students will improve on PAT Maths performance.
- Annually, at least 80% of Year 3 – 6 students will improve on PAT Reading performance.
- Whole school student attendance will be greater than 90% (considered 'regular' by the Department of Education).



MONITORING OUR TARGETS

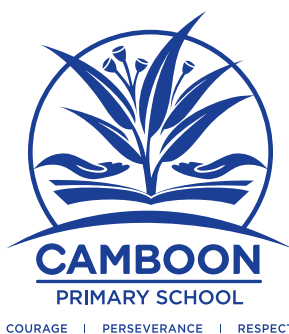
At Camboon Primary School we conduct rigorous and continuous assessment processes to guide school improvement planning.

Our assessment results, including judgements of student achievement and the effectiveness of teaching and learning, are done to maximise student success. Staff professional learning and performance and development is a major school focus that uses contemporary research and practices to improve teaching practice, and ultimately improve student outcomes. Improvement will be monitored through:

- the collection of data, including; surveys, student results (academic and non-academic), audits and anecdotal feedback
- the analysis of data using Elastik, NAPLAN, On-Entry, Brightpath, Promoting Literacy Development (PLD) and PAT
- performance and development processes, including; classroom visits, observation and feedback, and collegiate and coaching discussions.



OUR LOGO EXPLAINED



At the base of the logo are the 3 school values. The logo has an open book which symbolises the school's emphasis on the importance of reading and learning. Sitting above the pages of the book are two hands which symbolise the nurturing and compassion afforded to the students at Camboon Primary School. The eucalyptus leaves symbolise the students' growth and also acknowledges the natural environment within and surrounding the school.